

Executive Leadership Academy

2024-2025 FAQs

What is the Executive Leadership Academy?

The Executive Leadership Academy offers an intensive, cutting-edge program for educational and community leaders designed to equip them with the knowledge, skills, and mindset necessary to navigate the complexities of their field. The Academy takes an innovative approach to leadership development by focusing on the latest research, best practices, and real-world experiences. It provides a comprehensive curriculum that covers critical topics such as strategic planning, change and financial management, and building effective community relationships while challenging participants to think critically, analyze complex problems, and develop creative solutions. Participants are encouraged to develop their personal leadership style, drawing on their strengths and values to become authentic and effective leaders.

The Executive Leadership Academy's faculty is made up of renowned scholars and successful practitioners from across the county. These faculty bring their expertise and knowledge to bear on the program, ensuring that participants receive a well-rounded experience that is grounded in the latest research and practical experience. Overall, the innovative high-level Executive Leadership Academy provides leaders with the skills, knowledge, and confidence to succeed in today's fast-paced, ever-changing world. Participants emerge from the program as highly skilled and effective leaders who are equipped to lead with courage, vision, and purpose.

How are leaders selected to participate in the Executive Leadership Academy?

Leaders may apply from school districts, charter school organizations, non-profit organizations, government agencies, and the private sector. Qualities of leader applicants include high performance, active engagement in their profession, passion for and commitment to excellence, and innovative thinking and problem-solving. Interested leaders must complete an application. Supervisors must also complete a Leadership Behavior Grid. A review committee will carefully screen all applicants to select a cohort of approximately thirty-five executive leaders.

What is my total time commitment to the program?

The Executive Leadership Academy course sessions are held once monthly from August through May as follows: Thursday afternoon (4:30 pm - 7:30 pm), Friday (8:00 am - 4:30 pm), and Saturday (8:00 am - 12:00 pm). Attendance is mandatory to participate fully due to the requirements of the Georgetown Certificate. The Completion Ceremony is an evening event held in the Fall. 2024-2025 Academy dates have been *tentatively* scheduled as follows:

**Academy dates/times are subject to change depending on faculty and venue availability.*

- August 21, 2024 – Orientation (Virtual)
- August 22-24, 2024
- September 12-14, 2024
- October 17-19, 2024
- November 13, 2024 – Experiential Learning
- November 14-16, 2024
- December 6-7, 2024 – AI Conference (Optional)
- December 12, 2024 - Capstone Workshop (Virtual)
- January 23-25, 2025
- January 30, 2025 – Capstone Workshop (In Person)
- February 20-23, 2025
- March 27-29, 2025
- April 10, 2025 – Capstone Workshop (Virtual)
- April 24-26, 2025
- May 8-10, 2025
- Fall 2025 (TBD) - Completion Ceremony

Where are classes held?

Classes are held at North Las Vegas City Hall, which is located at 2250 Las Vegas Boulevard North, North Las Vegas, Nevada 89030.

What is the cost of the Executive Leadership Academy?

The enrollment fees and course costs (class materials, books, meals, etc.) for the ten-month Executive Leadership Academy total is \$5,000 for each Executive Leader. Tuition funding is available through some districts and schools.

Leaders who complete the Academy, including a high-quality capstone project, will receive a Certificate of Education Leadership and Management from Georgetown University's McCourt School of Public Policy. This certification is a required component of the program. The cost of the certification is \$2,100 and may be paid by the participant or through other site-based funding.

The total cost for the Executive Leadership Academy is **\$7,100**.

What is the Capstone Project?

Leaders who participate in the Academy must complete a capstone project, which enables participants to apply the knowledge and skills acquired during the Academy. Capstone projects are grounded in current challenges or problems of practice are completed in small teams of 3-5 leaders. Participants work on various components of the capstone project throughout the Academy.

Will I receive credit for participating in the Academy?

Leaders selected to participate in the Academy accrue hours towards state recertification through the Nevada Department of Education, and Clark County School District participants may accrue hours toward Administrative Step Advancement. Please contact the human resources department related to your district/agency for additional information.

For additional information, please contact:

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