

Executive Leadership Academy

2023-2024 FAQs

What is the Executive Leadership Academy?

The Executive Leadership Academy offers an intensive, cutting-edge program for educational and community leaders designed to equip them with the knowledge, skills, and mindset necessary to navigate the complexities of their field. The Academy takes an innovative approach to leadership development by focusing on the latest research, best practices, and real-world experiences. It provides a comprehensive curriculum that covers critical topics such as strategic planning, change and financial management, and building effective community relationships while challenging participants to think critically, analyze complex problems, and develop creative solutions. Participants are encouraged to develop their personal leadership style, drawing on their strengths and values to become authentic and effective leaders.

The Executive Leadership Academy's faculty is made up of renowned scholars and successful practitioners from across the county. These faculty bring their expertise and knowledge to bear on the program, ensuring that participants receive a well-rounded experience that is grounded in the latest research and practical experience. Overall, the innovative high-level Executive Leadership Academy provides leaders with the skills, knowledge, and confidence to succeed in today's fast-paced, ever-changing world. Participants emerge from the program as highly skilled and effective leaders who are equipped to lead with courage, vision, and purpose.

How are leaders selected to participate in the Executive Leadership Academy?

Leaders may apply from school districts, charter school organizations, non-profit organizations, government agencies, and the private sector. Qualities of leader applicants include high performance, active engagement in their profession, passion for and commitment to excellence, and innovative thinking and problem-solving. Interested leaders must complete a written application, which includes three short answer responses. Supervisors must also complete a Leadership Behavior Grid. Both the application and the Leadership Behavior Grid must be submitted by the applicant prior to the due date. A review committee will carefully screen all applicants to select a cohort of approximately thirty-five executive leaders.

What is my total time commitment to the program?

The Executive Leadership Academy course sessions are held once monthly from September through June as follows: Thursday afternoon (4:30 pm - 7:30 pm), Friday (8:00 am - 4:30 pm), and Saturday (8:00 am - 12:00 pm). The Completion Ceremony is an evening event held in the Fall. 2023-2024 Academy dates have been *tentatively* scheduled as follows:

- August 30, 2023 - Orientation
- August 31 & September 1, 2023
- September 21-23, 2023
- October 12-14, 2023
- November 2-4, 2023
- November 30, 2023 - Experiential Learning
- December 14, 2023 - Summit (Optional)
- January 4, 2024 - Capstone Workshop
- January 18-20, 2024
- February 22-24, 2024
- March 21-23, 2024
- April 4, 2024 - Capstone Workshop
- April 18-20, 2024
- May 9-11, 2024
- May 30, 2024
- Fall 2024 (TBD) - Completion Ceremony

**Academy dates/times are subject to change depending on faculty and venue availability.*

Where are classes held?

Classes are held at North Las Vegas City Hall, which is located at 2250 Las Vegas Boulevard North, North Las Vegas, Nevada 89030.

Does the program have any out-of-pocket expenses for participants?

The Academy is a proud partner with Georgetown University, and leaders who complete the program, including a high-quality capstone project, will receive a Certificate in Education Leadership and Management from Georgetown University's McCourt School of Public Policy. The total value of the Executive Leadership Academy program is over \$25,000 per participant. However, through the support of donors and grantors from the public and private sectors, The Leadership Institute of Nevada is able to cover the majority of costs for each attendee. The remaining enrollment fees and course costs (class materials, books, meals, etc.) total \$5,000 for each Executive Leader, which may be paid in part, or full, by schools, districts, employers, and/or participants.



*For a limited time only, scholarships will be available on a first-come, first-served basis, which may reduce the total participant expenses to \$3,250.

*Please note that there will be increased costs for those participants traveling from outside Southern Nevada to cover lodging expenses. The Leadership Institute of Nevada will coordinate accommodations/lodging through their corporate partners.

What is the Capstone Project?

Leaders who participate in the Academy must complete a capstone project, which enables participants to apply the knowledge and skills acquired during the Academy. Capstone projects are grounded in current challenges or problems of practice in Nevada public education and are completed in small teams of 3-5 leaders. Participants work on various components of the capstone project throughout the Academy.

Will I receive credit for participating in the Academy?

Leaders selected to participate in the Academy accrue hours towards state recertification through the Nevada Department of Education, and Clark County School District participants may accrue hours toward Administrative Step Advancement. Please contact the human resources department related to your district/agency for additional information.

For additional information, please contact:

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